



Power Media



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Power Media S.A.

company profile

Wroclaw, 2009

Introduction

Dear Sirs,

I am happy to present a company profile of Power Media, which precisely highlights the area of our business activity – IT recruitment and outsourcing services.

I hope that all the information will meet your interests and encourage to come into cooperation with us.

In case of any questions or queries I am looking forward to hearing from you soon.

Kind regards,

Kinga Turek

Sales & Marketing Manager

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District Court for Wroclaw-Fabryczna
KRS: 0000281947
NIP (Tax ID): PL-898-16-47-572
Capital stock: 640 000 PLN fully paid-up

About us

Power Media S.A. is a joint-stock company with 11 years of experience on IT market. We specialize in software development, especially in bespoke internet applications, as well as in IT recruitment and outsourcing. Moreover, Power Media created and constantly develops the first in Poland online accounting platform, ifirma.pl, which enables small firms to keep their books via Internet.



We transfer the experience and knowledge gained in one field of operation to the others, constantly improving our services and offer for clients. **HR Consultants** may depend on active engagement from the software developers in the process of evaluating the candidates. On the other hand, our **IT experts** take advantage of the HR Department while undertaking new projects, which require new, qualified specialists.

Our complex range of services translates into **direct advantages for our clients**, who willingly cooperate with us on various fields – from commissioning recruitment projects, through hiring our IT specialists, to commissioning Power Media software projects or internet applications.

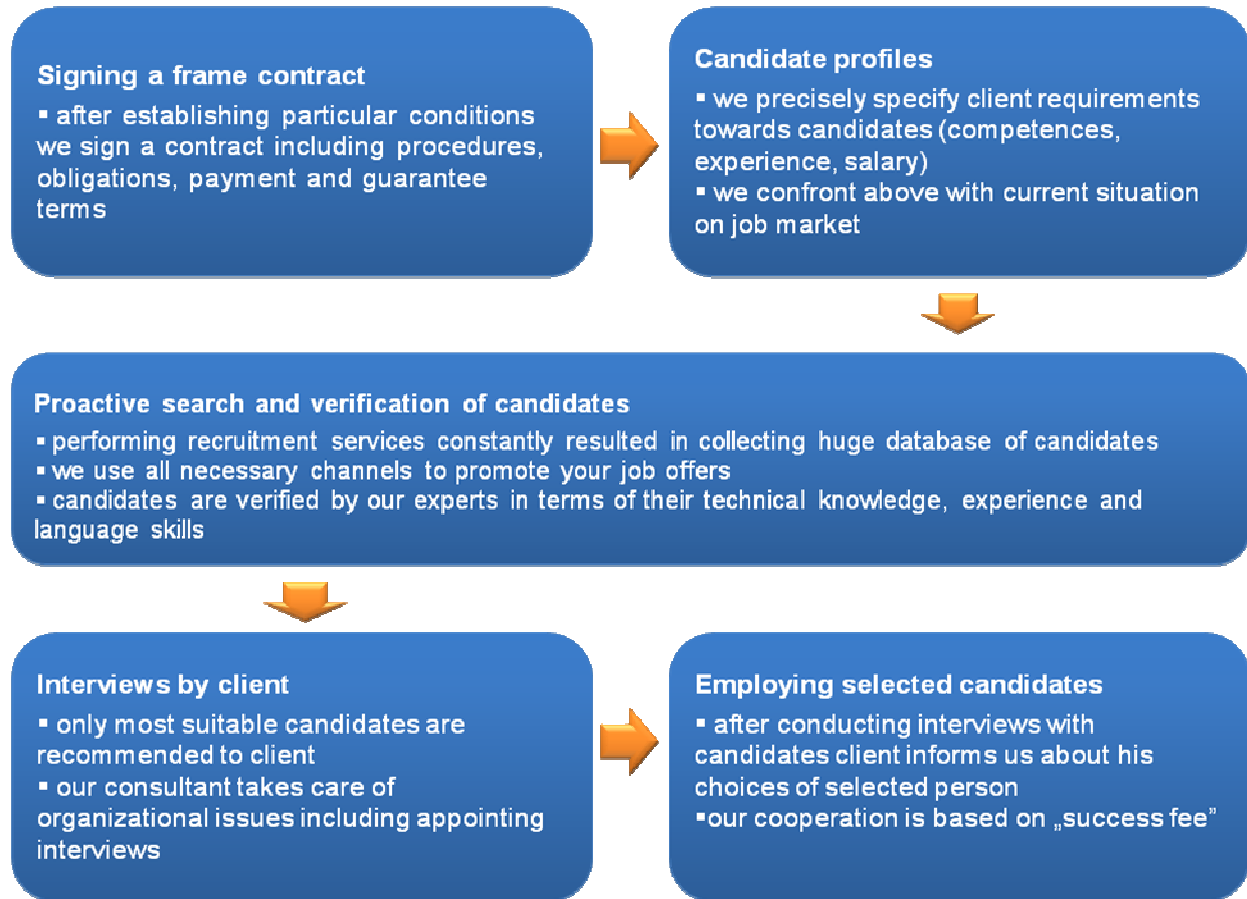
The company employs over 180 people where 80% is a technical personnel.

Being a joint-stock company Power Media provides opened business policy towards all the customers and investors. Thanks to their trust we can actively and dynamically develop, incessantly improving the quality of our services.



Recruitment services – cooperation step by step

Please find below the most important information on how we cooperate with our customers in the area of recruitment of IT personnel. We believe our solutions are effective for you and will guarantee time and money saving. Despite proven track of operations we are still flexible and open to your suggestions.



Guarantee

If over the period of 3 months from the date of accepting a given candidate the legal relation contracted between you and a candidate is terminated by you due to the failure to perform or inappropriate performance of the tasks and obligations defined in “Order Form”, we shall identify and present to you another candidate free of charge.

Alternative solution – IT personnel outsourcing

On Polish market Power Media offers additionally IT personnel outsourcing services. By this the client and the candidate get the possibility of practical verification of whether their mutual expectations will be met and whether they want to enter into direct cooperation.

Within this model the consultants accepted by the client are employed by Power Media. Then it is Power Media that bears the liability for full administration for consultants delegated to the client, particularly for their recruitment, keeping employee documentation, payroll management and settlements of payments to offices. The client, on the other hand, pays for the performed services. The client can also offer the selected consultants direct cooperation in compliance with the rules agreed with Power Media.

Benefits for clients

- ✓ **Quick access to IT specialists, telecommunication and electronics...**
...as the recruitment projects for the positions with a wide range of IT competences are conducted continuously we are able to quickly secure specialists in the area of IT, telecommunication and electronics.
- ✓ **End-to-end process execution...**
...our service is complex, from supporting you in determining your needs in the field of human resources through candidate search, to scheduling and appointing interviews client-candidate, including HR advisory.
- ✓ **Effective verification of candidates...**
...the verification of the candidates' qualifications is conducted by our experts in specific IT areas which guarantees the clients the right selection of desired specialists. Apart from technical competences the command of foreign languages required by the client is also checked.
- ✓ **Consulting in the area of management of IT personnel...**
...focusing our activities on the IT market we are able to provide you with a comprehensive support in finding the best specialists. We help the client at each stage of finding the right specialists, from market analysis through preparation and promotion of job offers to conducting interviews and agreeing the terms and conditions of cooperation with the candidates. Furthermore, our experience enables us to support the clients in the scope of building the personnel strategy, incentive schemes and strengthen the brand of the client as an IT employer.
- ✓ **Comprehensive scope of services...**
...we develop our 3 activity areas to mutual benefit of each: software development (since 1997), ifirma.pl portal (since 2001) and HR outsourcing and recruitment (since 2004). Our customers frequently take benefits from more than one of our IT services, from recruitment projects, to engineer personnel outsourcing, to entrusting Power Media with software development.

Our references



Nokia Siemens Networks (Poland)

„Power Media has been providing for our company IT, outsourcing and IT staff recruitment services. It supports us in searching for candidates for technical positions in our company, especially for the positions connected with the development of software, network management, system administration, software and hardware testing. Power Media is also successful in finding specialists in telecommunications and electronics.

A distinctive feature of Power Media is its focus on engineering and technical staff as well as a great flexibility in the choice of forms and methods of recruitment. The company proves highly effective in everyday provision of the consultants performing services for us. We appreciate the experience of Power Media employees, their knowledge of the labor market in the scope of IT and telecommunications as well as their commitment that they demonstrate in the recruitment processes they conduct. I recommend the cooperation with Power Media, hoping at the same time that our fruitful cooperation will continue to develop further.”

Development Centre Head, Wrocław, Poland



Siemens (Poland)

„We have been cooperating with Power Media since 2005 in the scope of provision of outsourcing and IT staff recruitment services. Our experience gained while cooperating with Power Media when hiring qualified staff in the area of IT, telecommunications and electronics enables us to state that Power Media is a highly reliable company which is able to fulfill difficult tasks of searching for employees at both middle and high executive level. From our point of view Power Media focused specialization on engineering and technical staff is especially valuable. We also wish to emphasize high quality of the services offered by Power Media, flexibility in everyday cooperation, advice in execution of projects and professionalism of its employees .”

Financial Director



Capgemini Polska (Poland)

„We gladly recommend Power Media which effectively conducted for us the process of selection and recruitment for the position of Cobol Programmer. That order was carried out in compliance with the agreed terms and conditions without any reservations. During our cooperation Power Media proved to be a trustworthy partner, reacting promptly to reported needs and providing reliable information on presented candidates. We highly appreciate Power Media good knowledge of the IT market, which facilitated a smooth cooperation on the project. Summing up, I state that the cooperation with Power Media was satisfactory for us and so I recommend the company as a professional and trustworthy personnel advisor.”

Director, Software Development and Services Center



TomTom International BV (The Netherlands)

„TomTom International is the leading provider of personal navigation products and services in Europe, North America and Asia. Our products include portable all-in-one navigation devices, which can be used right out of the box, and software solutions for use on PDAs and smart phones, to enable navigation on these devices. We have been working in conjunction with Power Media to cover the roles of C++ Software Developers within our Development team in Amsterdam. During our cooperation Power Media team proved the highest level of competences, communications skills and mixture of flexibility and creativity, which all together allowed them to reach project goals with superb quality and within budget. We have no hesitation in recommending this agency to other companies.”

Senior Recruiter